



Lead Pastor Position Duties

New Life Community Church

First and Foremost, Support and Uphold the Core Values of New Life Church:

Centrality of God's Word (2 Timothy 3:16) This value is demonstrated by keeping God's word central in our actions, speech, and teachings.

Personal Spiritual Growth (Phil. 1:6) This value is demonstrated by sincere desire and daily dedication to deepening our personal relationship with Jesus Christ.

Priority of Prayer (Romans 8:26, Colossians 4:2-6) This value is demonstrated by acknowledging our need for open communication with God in all circumstances.

Joyful Service (1 Corinthians 12:4-7) This value is demonstrated by joyfully giving our time, spiritual gifts, resources in order to further God's kingdom.

Heartfelt Worship (Psalm 138:1, John 4:23) This value is demonstrated by allowing ourselves to be uninhibited instruments of Godly praise.

Love and Acceptance (Romans 5:8, John 13:34-35) This value is demonstrated by loving others in a way that reflects God's love for us.

To support NLCC's mission **"To Glorify God and Lead People into a Life Changing Relationship with Jesus Christ"**

Teaching of God's Word/Worship

- Teaching God's word with biblical, Reformed and doctrinal soundness.
- Partner with the Worship and Design Team to coordinate music and other worship elements that support the goal of each worship service.
- Administer the sacraments meaningfully and appropriately including baptism and communion.

Personal and Pastoral Ministry

- Actively participate in church activities, providing encouragement and support.
- Be available and provide support in times of crisis and celebration.
- Provide services for weddings, funerals, and other special events, as scheduled and as Church policy allows.
- With the elders, be attentive to the needs and concerns of people in the congregation.
- Teach effective membership classes that clearly explain Christian faith and commitment to Christ and His church.
- Interact among the congregation and community members with a servant's heart, demonstrating a consistent faithfulness in one's personal and public walk with Christ, modeling humility, being prayerful in all things and boldly speaking truth with grace and love.

Lead Pastor Expectations and Responsibilities:

- Serve as the spiritual leader of the church, demonstrating overall vision of the ministry.
- Provide leadership to the Consistory and ministry teams.
- Directly supervise the work of the Youth and Worship Leader, Director of Family Ministries, and Administrative Assistant. Coach staff as needed for encouragement, empowerment, and gaining knowledge.
- Participate in evangelism and spiritual leadership of the church:
 - Lead as President of Consistory meetings.
 - Oversee Consistory training, education, and mentoring.
 - Support Ministry Team leaders in their leadership of Ministry Teams
 - Oversee and/or facilitate the small groups active within the church.
- Model personal holiness and a healthy Christian lifestyle for the purpose of Godliness and **“To Glorify God and Lead People into a Life Changing Relationship with Jesus Christ”**

Requirements

- Seminary Graduate (M. Div) the equivalent theological education, or Commissioned Pastor
- Assume reasonable denominational responsibilities.
- Participate in pastoral network and attempt to maintain good relationships with other local pastors and churches.
- Participate at both the local and regional level in Alliance of Reformed Churches networking events.
- Be committed to the biblical position on human sexuality and the sanctity of life.
- Lead in accordance with biblical truth, Reformed theology, creeds and doctrines.